



Channel Banking Innovation

Job Description

Title	Software Engineer
Department	Development
Reports to	Development Manager
Prepared by	HR
Date	February 2010
Summary of candidate/role	Developers with experience in the financial/banking services sector Candidate with similar role in a product/software development company
Essential Duties & Responsibilities	The Software Engineer will work in our BankWorld Internet application team and will have responsibility for the implementation of new features and functionality in that products. This work will involve researching technical and business requirements, designing and implementing those requirements to agreed timescales and quality.
Qualifications & Experience	Essential: Degree/diploma (minimum 3 year course) or equivalent experience in industry. 4+ years experience in modern Java web development using servlet or portlet containers preferably with AJAX. Strong Object oriented Design & Programming skills Experience with Client/Server architectures Comfortable with CSS and experience with JSP and libraries, eg. JSTL portlet, DisplayTag, JQuery, DWR or similar technologies. Desirable: Familiarity with XML, DHTML & XSLT technologies Exposure to transaction processing Experience with distributed architectures Knowledge of middleware technologies Experience with software systems in the banking sector Knowledge of common design patterns would be a distinct advantage
Personal attributes of candidate	Strong customer orientation. Articulate communicator: ability to present ideas clearly and precisely, especially technical detail to peers & colleagues. Good listener: listens and aware of other peoples' point of view Self-reliant ...ability of individual to work without close supervision and address problems in a collaborative environment. Good problem solving abilities.... Ability to identify and contribute to opportunities/solutions for the company in a collaborative environment. Flexible as regards foreign travel.